

ASC

ACQUISITION SUPPORT CENTER



CAPPMIS Present and Future

ACQUISITION SUPPORT CENTER

Tom Evans, Information Management Officer

Agenda

- Reliability of the Database
 - CAPPMMIS Workgroup
 - Short term /Long Term
- Composition of CAPPMMIS
 - Who belongs
 - Issues
- Status of OSD efforts
 - Changes to DSPDS
 - Workforce Management Information System

CAPPMIS WORKING GROUP

Team Members

COL Dockins

**Trish Hopson, Team Lead
CSO**

Tom Drinkwater, NGB

Greg Zyto, IM Team

Wen Lin, IM Team

Bruce Dahm, AMB

Laurie Porras, Southern

Bob Sivaelli, NE CSO

Chris Houck, MEDCOM

Ann Galway, NCR CSO

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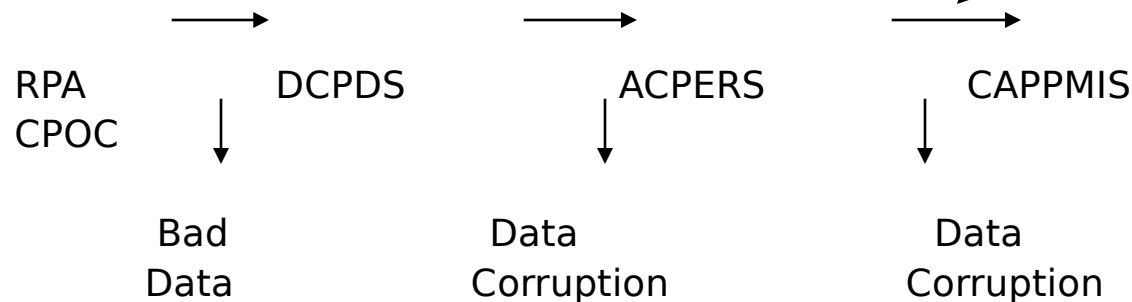
WORKING GROUP GOALS:

- Determine cause(s) of inaccuracies in CAPPMIS
- Recommend solutions
- Ensure integration of OSD DACM DCPDS Initiatives

CAPPMIS WORKING GROUP

Causes Identified:

- Monthly Updates:



- Acquisition data not entered or entered incorrectly by CPOC.
- RPAs frequently don't identify position as acquisition; i.e., requesting authority does not identify as acquisition. CPOCs do not monitor or do not know position is acquisition.

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Causes Identified (continued):

- Position data in CAPPMIS not real time --- 15 days-3 months old.
- Data fluid and no central management: personnel moves; reorganizations; retirements; resignations; promotions.
- Data corrected by IM Team/ACMs overwritten with bad data at monthly builds.
- APL overwrites ACPERS input.
- Commands did not consistently follow assimilation spreadsheet instructions; data returned impossible to scrub; data from assimilation pulled in on top of already existing inaccuracies.

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Consensus of Working Group:

- CAPPMIS is a good system.
- Problem lies in source data; i.e., field Input.
- Problem lies in moving from one system to another.
- Need to correct and maintain accurate CAPPMIS data.
- Must work closely with OSD for long-term fix (2 months to several years).

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Examples of differences between CAPPMIS and ACPERS CAPPMIS

ACPERS (DCPDS)

Total civilians in A&TWF	58,646	60,767
Total CAPs	10,520	11,245
CAPs w/AC membership	4,580	2,787
Workforce eligible to retire 2005	18,725	19,421
A&TWF in ACF BCEFM	4,565	847
Non-CAPs with Undergrad. Degree	29,078	28,753
CAPs with undergraduate Degrees	9,853	10,230

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Short Term: Improve integrity of CAPPMIS while working on long-term

- Scrub current database (completed).
- ACMs have access to generate APC for new positions; delete vacant non-CAP APL numbers. (APL for everyone)
- Rewrite CAPPMIS so does center around APL; eliminate APL for non-CAPs; continue to review need for CAPs. (Changes to ACRB)
- Continue to pursue G-1 Policy endorsement of hiring policy.
- Draft memo from AAE to Director G-1 Policy requesting support for maintaining acquisition data in DCPDS.

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Short Term (Continued)

- Establish MOA with G-1 Policy (CPOCMA) whereby ASC agrees to develop a handbook for use in the CPOC/CPAC and conduct periodic training sessions; G-1 Policy agrees to ensure acquisition data on the RPA entered correctly.
- Establish a single data source. (DCPDS)

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Long Term Solutions:

- OSD DACM has many on-going initiatives to accommodate acquisition data in DCPDS, some funded/some not funded; long-range goal is one system.
- Army serve as pilot for new OSD initiatives.
- Designate a technical lead in IM to work closely with OSD.
- Continue to review need for APL for CAPs (research CPCN plus system generated sequence number as option).

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Why we continue to need CAPPMIS:

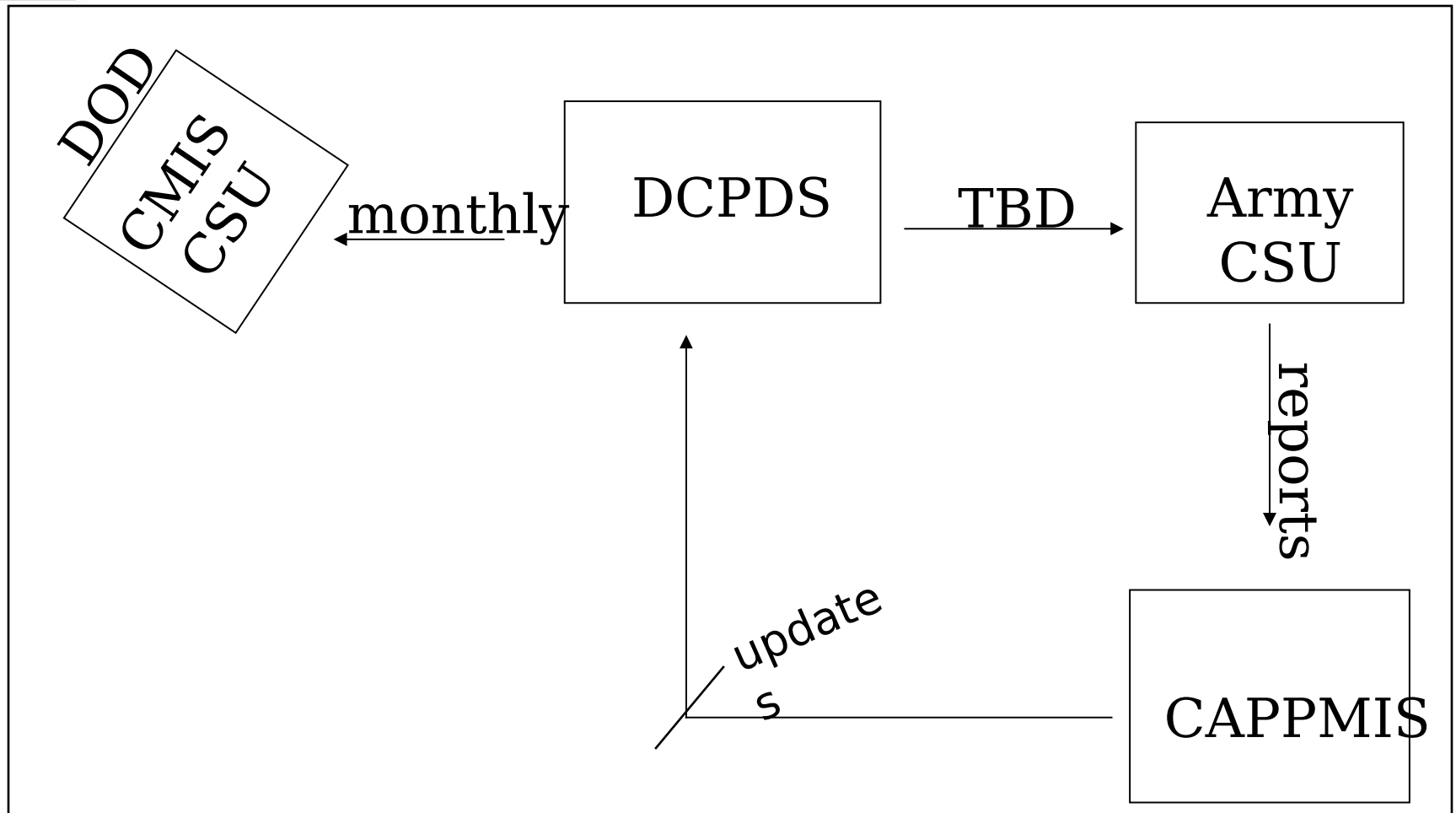
- OSD projection optimistic
- OSD initiatives require testing
- CAPPMIS provides
 - * ACRB (OSD 5 page)
 - * IDP
 - * Waivers
 - * DAU Projections
 - Military data
 - MAPL
 - SRPE
 - ASC initiatives (e.g., GOSC)

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Recommendations:

- Eliminate use of APL for non-CAPs (IM Team).
- Rewrite CAPPMIS so it does not center on APL (IM Team).
- Pursue endorsement of G-1 Policy hiring policy/procedures (ACMP3).
- Issue AAE memo to G-1 Policy (ACMP3).

CAPPMIS Revised



Composition of CAPP MIS

- DA Civilians
- Army Acquisition Officers
- NG Civilians
- NG Acquisition Officers
- Army AMEDD
- Army Reserve
- Army Acquisition GO
- Limited
 - Guest
 - Local National
 - Non DA

OSD Approach to Improving AT&L Data

- Long term Objective
 - One set of processes
 - DCPDS and Data Warehouse
- Three Inter-Dependent initiatives
 - Changes to DCPDS
 - Add missing data elements
 - Fix problem areas
 - Add Mass update capability
 - Data Warehouse
 - Workforce Management Information System
 - Strategic System

Solving the challenges together

- Limiting the work load for Structures IM Team
- Limiting non standard requests
- Use the tools you have
- Help us create the tools you need
- Understand you are key customer but not the only one.